

Hartford Courant Names Talcott Resolution Top Workplace for the Fourth Consecutive Year

Hamilton, Bermuda, September 23, 2022 – Talcott Financial Group ("Talcott"), an international life insurance group, is proud that their subsidiary, Talcott Resolution Life Insurance Company ("Talcott Resolution") has been named a <u>Top Workplace for the fourth consecutive year by the Hartford Courant</u>. The award is based on employee feedback gathered through a third-party survey administered by employee engagement technology partner <u>Energage</u> LLC. The anonymous survey uniquely measures 15 culture drivers that are critical to the success of any organization, including alignment, execution, and connection, to name a few.

"I'm extremely proud that Talcott Resolution has achieved this recognition for the fourth year in a row – it would not be possible without our great employees," said Rob Siracusa, Interim Co-President and Chief Financial Officer for Talcott Resolution. "Our employees are what make Talcott Resolution a great place to work, and winning this award speaks to the outstanding culture we have built," said Lisa Proch, Interim Co-President, General Counsel and Chief Compliance Officer for Talcott Resolution.

"Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees," said Eric Rubino, Energage CEO. "That's something to be proud of. In today's market, leaders must ensure they're allowing employees to have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends."

About Talcott Financial Group

Talcott Financial Group, an international life insurance group, is the insurance industry's trusted partner for comprehensive risk solutions. The enterprise benefits from its strong financial position, as evidenced by \$130 billion in pro-forma assets under management, its investment-grade financial strength ratings, and its partnership with Sixth Street, a leading global investment firm. Talcott Financial Group's platforms include Talcott Resolution, based in Windsor, Connecticut and Talcott Re, based in Hamilton, Bermuda. For more information visit www.talcott.com or follow Talcott Financial Group on LinkedIn.

About Energage

Making the world a better place to work together.™

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 16 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com.

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